

RECEIVED  
U.S. DISTRICT COURT  
NORTHERN DISTRICT OF IOWA  
IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF IOWA  
APR 24 PM 1:26  
CEDAR RAPIDS DIVISION CEDAR RAPIDS HQTRS. OFFICE

GLYNN JONES,

Plaintiff,

vs.

CARGILL, INC.,

Defendant.

BY \_\_\_\_\_

No. 05-CV-129-LRR

VERDICT FORM 1

**Note:** Complete the following paragraph by writing in the name required by your verdict.

On the race discrimination claim of Plaintiff Glynn Jones, as submitted in Instruction 8, we find in favor of:

Defendant Cargill, Inc.

Plaintiff Glynn Jones or Defendant Cargill, Inc.

**Note:** Answer the next question only if the above finding is in favor of Plaintiff. If the above finding is in favor of Defendant, sign and date this form because you have completed your deliberations on this claim.

Has it been proved by the greater weight of the evidence that Defendant would have discharged Plaintiff regardless of his race?

\_\_\_\_\_ Yes

\_\_\_\_\_ No

(Mark an "X" in the appropriate space)

(CONTINUED)

**Note:** Complete the following paragraphs only if your answer to the preceding question is "no." If you answered "yes" to the preceding question, sign and date this form because you have completed your deliberations on this claim.

We find Plaintiff's lost wages and benefits through the date of this verdict to be:

\$ \_\_\_\_\_ (stating the amount or, if none, write the word "none").

We find Plaintiff's other damages, excluding lost wages and benefits, to be:

\$ \_\_\_\_\_ (stating the amount or, if you find that Plaintiff's damages do not have a monetary value, write in the nominal amount of One Dollar (\$1.00)).

**This is the end of the Verdict Form.**

Dated this 24<sup>th</sup> day of April, 2007.

\_\_\_\_\_  
Foreperson



\_\_\_\_\_  
Juror

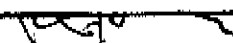
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Juror



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Juror

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Juror



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Juror

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GLYNN JONES,

Plaintiff,

vs.

CARGILL, INC.,

Defendant.

BY \_\_\_\_\_

No. 05-CV-129-LRR

VERDICT FORM 2

**Note:** Complete the following paragraph by writing in the name required by your verdict.

On the retaliation claim of Plaintiff Glynn Jones, as submitted in Instruction 9, we find in favor of:

Defendant Cargill, Inc.

Plaintiff Glynn Jones or Defendant Cargill, Inc.

**Note:** Answer the next question only if the above finding is in favor of Plaintiff. If the above finding is in favor of Defendant, sign and date this form because you have completed your deliberations on this claim.

Has it been proved by the greater weight of the evidence that Defendant would have discharged Plaintiff regardless of his complaints about racial discrimination or harassment?

\_\_\_\_\_ Yes \_\_\_\_\_ No

(Mark an "X" in the appropriate space)

(CONTINUED)

**Note:** Complete the following paragraphs only if your answer to the preceding question is "no." If you answered "yes" to the preceding question, sign and date this form because you have completed your deliberations on this claim.

We find Plaintiff's lost wages and benefits through the date of this verdict to be:

\$ \_\_\_\_\_ (stating the amount or, if none, write the word "none").

We find Plaintiff's other damages, excluding lost wages and benefits, to be:

\$ \_\_\_\_\_ (stating the amount or, if you find that Plaintiff's damages do not have a monetary value, write in the nominal amount of One Dollar (\$1.00)).

**This is the end of the Verdict Form.**

Dated this 24<sup>th</sup> day of April, 2007.

Foreperson

A

Juror

A

Juror

A

Juror

A

Juror

A

Juror

A

Juror

A

Juror

A